

N8 PRP

Annual Report

2016/17



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DIRECTOR'S INTRODUCTION

It gives me immense pleasure to introduce this review of the achievements of the N8 Policing Research Partnership (N8 PRP) over the last 12 months, together with highlights of our future plans. This Annual Report covers the second year of development of the HEFCE funded Catalyst Grant from 1 May 2016 until the end of April 2017. It also outlines some of our key plans for delivery over the forthcoming year 2017/18. On a number of fronts, as the following pages testify, the N8 PRP is beginning to transform the ways in which academic researchers engage with policing partners in research co-production, as well as how policing practitioners utilise evidence that is rigorous and relevant.

This year has seen the maturing of the partnership beyond the initial aspirations towards the realisation of beneficial impacts and outcomes, some of which are detailed in this report alongside the large number of activities and training events that have been delivered under the various Activity Strands of the N8 PRP (see the organogram on page 6). Where the first year was marked by the construction of collaborative relationships founded on reciprocal trust, openness and mutual benefit - supported by robust processes and platforms for knowledge exchange, interaction and engagement - the second year has begun to see the fruits of the partnership and its ambitions realised. Through new collaborations, new awards and changed ways of working, the partnership is beginning to have real impacts on the ways in which policing partners and researchers engage with each other, generate new research knowledge and deliver training opportunities. We are also beginning to deliver on the wide-ranging benefits that come from exploiting untapped data resources and research capabilities of policing practitioners, within and beyond our partner police forces. Incrementally, we are changing the means by which research evidence is produced, valued and applied.

The N8 PRP Steering Group – the decision-making engine of the partnership which meets quarterly with representation from all the core partner organisations – is now a vibrant place for debate, exchange, mutual learning and priority setting. The vibrancy and achievements of the N8 PRP are in large part supported and secured by the commitment, enthusiasm and energy of all the members of the Steering Group, to whom we owe a great deal of thanks.

DIRECTOR'S INTRODUCTION

Whilst it is invidious to do so, I would particularly like to single out Ken McIntosh (formerly of North Yorkshire Police) for his tireless work in the early stages of the partnership in helping us to galvanise momentum and promote the partnership. We wish him well on his retirement. We have also benefited significantly from the input of our (international) Advisory Board members who have helped challenge us and raise the profile of the N8 PRP both nationally and internationally (see Appendix A).

Together with colleagues, I have spent some time over the last few months meeting with senior command teams and representatives of the OPCCs across the partners. This has been a wholly rewarding exercise in reaffirming senior commitment and working through ways of best communicating activities and securing the maximum benefits from the opportunities presented by the partnership. It has also reinforced the immense appetite across the partners for greater collaboration to foster organisational learning and deliver real-life differences at the frontline.

Some of the highlights over the last year have included:

- An excellent policing research summit meeting in June 2016 where the partnership set its thematic priorities.
- A timely and stimulating knowledge exchange conference on the 'Workforce of the Future' in Leeds in June 2016.
- The highly informative international conference on '*Working with the Police on Policing*' held in Sheffield in October 2016.
- An outstanding Policing Innovation Forum in Manchester in November 2016 which advanced the priority area of 'domestic violence and abuse' through creative and innovative formats that challenged delegates to think differently about the ways in which knowledge and research can best be deployed to foster outcome that ensure benefits to victims and members of the public.
- The launch of the Staff Exchange Award Scheme and PhD Internships.
- The conclusion of the first three small grants the findings from which will be published over the forthcoming months.

The N8 PRP philosophy is that those who are going to use research and apply the knowledge base should be involved in building it by actively co-producing the evidence. Policing professionals, we believe, need to become knowledge producers as well as evidence users. In this light, it has been a great pleasure to announce the outcome of second round of Research Co-production Small Grant Awards for 2017/18. The quality of the competition was once again exceptionally high with a large number of excellent proposals from teams of policing practitioners and researchers across the north of England, but also including collaborations beyond the core partners of the N8 PRP. We are particularly pleased to have been able to make five awards (see p11 for details) providing almost £100,000 of seed-corn funding to support cutting-edge research into urgent areas of police work that will undoubtedly produce valuable findings. The projects bring together teams of innovative practitioners working closely with research scholars that are forging cross-institutional and cross-force collaborations. Each of the five projects are seeking to grapple with pressing policing challenges and to advance our understanding and knowledge of how to deliver outcomes that make a difference on the frontline to the public.

DIRECTOR'S INTRODUCTION

As well as the richness of the projects themselves the following factors strike me as noteworthy. First, it is impressive that a significant number of the awards (four of the five) are linked to the thematic priority of 'domestic violence and abuse' in ways that are complementary. Secondly, it is pleasing to see that as well as police and academic partners, some of the projects are drawing on the expertise of other civil society and non-police organisations. Moreover, in keeping with our ambitions to be inclusive of those working outside of the core N8 PRP, it is particularly pleasing that more than one project includes (and in one case is led by) non-N8 PRP member institutions. We look forward to hearing more about the projects as they develop across the next year as well as planning for the launch of the call for the third round of the Small Grants toward the end of the year. Finally, I would like to thank all of those people involved in the review and assessment process that went into the awards – notably Professor Nick Fyfe of the Scottish Institute for Policing Research and Nicky Miller from the College of Policing.



Looking forward, we will work with the leaders of regional Police Knowledge Fund grants as they seek to disseminate the findings from these major investments in policing research – notably the Connect project Focusing on Mental Health (University of York) and the Developing Restorative Policing project (Universities of Sheffield and Leeds). In the light of the Police Education Qualifications Framework, we will also continue to explore the appetite for and possibilities of a new N8 PRP postgraduate Masters programme. Each of our Activity Strands have clear plans for the next 12 months and beyond, and I would encourage any interested parties to contact the Strand leads or the Project Management Team to find out more about ways to engage with and support to work of the partnership.

We look forward to continuing to work with our partners to deliver change and innovation in research and knowledge exchange. In doing so, we will strive to mobilise and harness the data, resources, assets, capabilities and skills that exist in abundance in our partner organisations (both higher education and policing) and encourage a flow of people and ideas across institutional boundaries.

PROFESSOR ADAM CRAWFORD

N8 PRP DIRECTOR



‘Our ultimate aim is to encourage policing institutions to become learning organisations with reflexive cultures and practices that value the generation, mobilisation and application of knowledge as well as to transform the ways in which researchers engage and communicate with policing partners in research production and dissemination’



POLICING INNOVATION FORUM

(Led by Dr. Stephen Brookes and Dr. Geoff Pearson,
University of Manchester)



“The Policing Innovation Forum constitutes a dynamic ‘engine’ of innovation at the heart of the overall programme, that will spawn new synergies, identify novel research opportunities, stimulate knowledge exchange and drive innovation.”

Ongoing changes to the landscape and governance of policing, community safety, crime prevention and victim services has meant police forces have needed to adapt and think differently about their approaches to address the challenges of modern policing. In response to this each year the partnership hosts the N8 PRP Policing Innovation Forum.

2016 Innovation Forum

Following discussions with key stakeholders, it was agreed that the focus of Year 2 for the N8 PRP should be that of vulnerability with a strong steer to tackle issues of domestic abuse (DA), as despite decades of research, this remains a major priority across the N8 forces.

As such the Forum kicked off the year's research agenda by taking an innovative approach in exploring creative ways to implement positive change and to examine innovations in policing non-physical forms of domestic abuse; policing coercive and controlling behaviours.

This year's powerful event truly highlighted the diverse array of contexts and challenges that face police forces and partner agencies when dealing with victims of domestic abuse. Keynote speeches from both Dame Vera Baird QC (Northumbria PCC) and Zoe Billingham (HMIC) gave delegates at the event an early opportunity to reflect upon these challenges and the suggested approaches by the renowned experts.

In a bid to explore innovative approaches to training in relation to coercive control, keynotes were followed by a highly emotive live performance of the play *Rattlesnake*, which vividly depicted the domestic life of a victim of these behaviours. The play (pictured on page 6), performed by [Open Clasp Theatre](#) and sponsored by the Office of the Police and Crime Commissioner for Durham where they have piloted this training, provoked positive response and discussion. Feedback suggested that this might be embedded into training across police forces as an effective approach to combatting issues of understanding coercive behaviour.

"The play was very powerful and something tangible that I can take back to my force" anon

The afternoon concluded the event with a variety of workshops that tasked delegates to think about the highlighted issues in a variety of contexts including police discretion, predictive methods and gender and inequality amongst others. Responses and outcomes from the sessions were collated and disseminated with the intention that this would inform the agenda for the year ahead and foster greater research impact in relation to strategic policing priorities.

Small Grant Awards

One of the purposes of the PIF is to bring researchers and practitioners together to consider and explore knowledge gaps and challenges, and key questions for new research co-production. Consequently, it was particularly gratifying that more than 50% of this year's applications to small grants were linked to the outcomes of the Policing Innovation Forum and proposals show high levels of coproduction as a result of new relationships formed by attending the Forum and other N8 PRP events.

2017/18 Activities

Planning for the third Policing Innovation Forum is currently underway, building on the clear successes of the first two events. The aim is to continue the theme of supporting research around DA but this time with more focus on an issue that emerged strongly last year; early intervention and prevention, based on identifiable 'trigger behaviours'. Partners are also keen to extend this learning to other policing priority areas and the activity strand are liaising with partners with a view to broadening the focus to include early intervention and prevention in relation to radicalisation, building upon this further in 2018.

The Innovation Strand has also introduced a further activity – in support of the annual events – which are 'pop-up' dialogues, the aim of which is to work with other project strands in drawing innovation in research together with practice. The first 'pop-up' is an activity that is being supported by the Training and Development strand and thus a collaboration between both strands. The aim of this project is to support the development of a scientifically-derived shared understanding of efficient and effective policing responses to assist strategic directors in understanding and addressing the future challenges and direction of Public Order and Public Safety (POPS) policing in (and beyond) the UK. Entitled 'Enabling an evidence-based approach to public order policing in the UK' ([ENABLE UK](#)), the team are hopeful that this will make a valuable contribution to the production of a robust knowledge base in this important area of policing. The Innovation Strand is playing its part in working across other strands and this will continue to build.

IMPACT: The Policing Innovation Forum enables cross sector innovation and knowledge exchange and connects policing and community safety partners from the public, private and voluntary sectors to drive innovative research and application throughout the N8 PRP.

RESEARCH CO-PRODUCTION

*(Led by [Dr. Jill Clark](#),
Newcastle University)*



“Our philosophy is that those who are going to use research and apply the knowledge base should be involved in building it by actively co-producing the evidence.”



Small Grants

The N8 PRP philosophy is that those who are going to use research and apply the knowledge base, should be involved in building it by actively co-producing the evidence. In this light, the partnership are delighted to announce the outcome of the second round of Research Co-production Small Grant Awards for 2017/18. The quality of the competition was once again exceptionally strong with a large number of excellent proposals from teams of policing practitioners and researchers across the north of England, but also including collaborations beyond the core partners of the N8 PRP.

We are particularly pleased to have been able to make five awards (details below) for a range of cutting-edge projects that will undoubtedly produce fascinating and valuable findings. The projects bring together teams of innovative practitioners working closely with research scholars that are forging cross-institutional and cross-force collaborations. Each of the five projects are seeking to grapple with pressing policing challenges and to advance our understanding and knowledge of how to deliver outcomes that make a difference on the frontline to the public.

Through the mechanisms of the partnership, stakeholders are able to identify shared priorities which determine the topic of the annual Policing Innovation Forum. This refocuses the research agenda of the N8 PRP community and it is hoped that each year a number of applications to the Small Grant Awards will be linked to the topics outlined by partner agencies, allowing for innovative co-produced research into these and other pressing areas.

During round 1 of the project the strand funded three proposals, all of which tackle new and emerging fields of enquiry and policing challenges, and the partnership were delighted to be able to fund one proposal linked to the 15/16 theme of Cybercrime:

Policing Bitcoin: Investigating, Evidencing and Prosecuting Crimes Involving Cryptocurrency; (*Greater Manchester Police, University of Birmingham, University of Leeds, University of Liverpool*)

The objective of this research is to bring together interdisciplinary experts from national and local law enforcement, academia, the Crown Prosecution Service, private industry and the financial sector in order to explore and comment upon the various challenges that cryptocurrencies, such as Bitcoins, create for the police.

Mapping the Contours of Human Trafficking; (*Greater Manchester Police, University of Leeds, University of Manchester*)

The main aim of the project is to establish a profile of human trafficking incidents and offences known to GMP since the implementation of the Modern Slavery Coordination Unit.

Exploring Novel Psychoactive Substance (NPS) Use: and its Consequences for Police Practitioners and Substance Users in the North East of England; (*University of Newcastle, Northumbria Constabulary*)

To conduct semi-structured qualitative interviews with police staff to explore the impact NPS has on their role and the custody suite setting and interviews with NPS users to explore the impact NPS has on their everyday lives, interactions with the police and explore care pathways for NPS in emergency settings.

Throughout 2017, N8 PRP will work to publish and disseminate the findings from these projects and support the teams to explore new opportunities.

Second Round of Awards

Seventeen applications were received for the 2016/17 round with an overwhelming number linked to the Policing Innovation Forum. It was evident that applicants had thought more clearly about the aspects of collaboration and co-production this year with many of the proposals having numerous agencies make up the research cohort.

Five projects have been funded in year 2, with the partnership providing almost £100,000 of seed-corn funding to support research into urgent areas of police work, (projects conclude in April 2018):

The Manipulative Presentation Techniques of Control and Coercive Offenders; (*Cheshire Constabulary, Lancaster University, University of Liverpool*)

Policing Drugs in North Yorkshire; (*University of York, North Yorkshire Police, University of Leeds*)

Police Officer Responses to Coercive Control; (*Merseyside Police, Lancaster University, University of Liverpool, University of Central Lancashire, Women's Aid*)

Exploring the impacts of Body Worn Video in Incidents of Domestic Abuse; (*Cumbria Constabulary, West Yorkshire Police, University of Leeds*)

Innovation in Policing Domestic Violence: Understanding Success; (*North Yorkshire Police, Northumbria Police, West Yorkshire Police, Durham University, Northumbria University*)

IMPACT: The findings from Small Grants will contribute to the outcomes and priorities of police forces and other agencies across the N8 region. Pilot research will facilitate and energise the development of proposals for future collaborations and an enhanced evidence base from which to inform operational policing.

PhD STUDENTSHIPS



The ways in which academic researchers relate to, and coproduce research with policing partners has been transformed through a cohort of nine collaborative PhD studentships (PGRs). The N8 PRP is committed to working with policing agencies across the North of England to ensure that research and training is responding to current and future priorities and needs. The PhD cohort gives students the opportunity to apply skills and findings in real-world settings and ensure that the research undertaken will have a direct impact with partner police forces.

The N8 PRP's approach to supporting these studentships provides a unique opportunity to establish an innovative research network across the North of England. Each PGR is registered to, and supervised by an N8 institution and will benefit from advanced training, methods and skills development provided by the three Doctoral Training Partnerships (DTPs) that make up the N8 : The White Rose Social Science Doctoral Training Partnership; North West Doctoral Training Partnership; and Doctoral Training in Social Sciences in Northern Ireland and the North East.

SPOTLIGHT

Gary Pankhurst—PhD student (Newcastle University)

The N8 PRP, through their collaborative PhD studentship programme, provided me with a great opportunity as I approached the end of an interesting and fulfilling 30-year career with the Metropolitan Police Service. Newcastle University offered the opportunity to research techniques to facilitate information retrieval within the investigative interviewing of sexual offence suspects, including those with vulnerabilities such as mental health issues supervised by Dr Gavin Oxburgh, a leading academic in the field. My practical background as a specialist detective working within sexual offences and as an interview advisor on complex major enquiries, proved a good fit for this research project. I am passionately committed to the role academic research can play in informing police response to emerging issues and the benefits in developing trust and greater co-operation.

Sexual offence reporting in the UK has seen an unprecedented rise in recent years. The investigative interviewing of those suspected in such cases is a critical element of the investigation given that there may be limited evidence beyond the account of the complainant. The research in this area indicates significant benefits using a humane interviewing style, one that suspects perceive is conducted fairly, and where they are acknowledged and listened to without judgement. My research is seeking to identify the qualities within the interview that inhibit or promote the suspect (with and without mental health issues) to provide information using a variety of data including real sexual offence interview records, officer questionnaires, and suspect questionnaires. The findings will provide a view of current effective and ineffective practice and these will be shared through journal publication, presentations at academic conferences and direct with the police through presentations and assisting the development of guidance and training for officers. I am very grateful to Northumbria Police and Cleveland Police for their continuing help and support with this research.



The regulation and policing of drugs at festivals: exploring the tensions between transgression, control and harm reduction in commercialised ‘liminal space’

(Durham University)

Joint working between social work and the police

(Lindsay Youansamouth, Lancaster University)

Exploring the impact of funding cuts on police-community engagement

(Lisa Weston, University of Liverpool)

Improving techniques to facilitate information retrieval during investigative interviews of suspected sex offenders

(Gary Pankhurst, Newcastle University)

Assessing the impacts of police use of body worn video on public-police relations

(Declan Falconer, University of Leeds School of Law)

Responding to risk through police partnerships

(Alice Corbally, University of Sheffield)

Developing a human rights based approach to football policing in England and Wales

(Martin Browne, University of Manchester)

Assessing the potential of problem based learning in police training

(Chloe Boyce, University of York)

Evaluation of mobile systems & mobile analytics

(Daniel Pugh, University of Leeds Business School)

The feasibility of applying restorative approaches with organised crime groups

(Nikki D'Souza, University Of Sheffield)

Preparing a new generation of doctoral graduates for future research and leadership.

Established in 2016 comprising the four universities of the North West of England: Keele, Lancaster, Liverpool and Manchester.



NINE_{EDTP}

An exciting new collaboration between seven universities: Durham, Newcastle, Northumbria, Queens University Belfast, Sunderland, Teesside and Ulster.

LEEDS *Institute for Data Analytics*

Established in 2014, LIDA has developed state of the art physical and IT infrastructures.

SPOTLIGHT

Assessing the Potential of Problem Based Learning in Police Training (University of York)

This project explores the value of Problem-Based Learning methods in initial police training. Problem Based Learning has been developed in other professional training in the UK (specifically medicine and nursing) and in police training in other jurisdictions. The aim of the project is therefore to evaluate existing initial police training pedagogy in a UK policing context.

It will also involve the devising and delivering of Problem Based Learning methods for some or all training of those entering or intending to enter police forces and then to evaluate these initiatives. It is intended that this PhD will contribute to existing scholarship and practices in police training.



DATA ANALYTICS

(Led by Professor David Allen,
University of Leeds)



“The Data Analytics strand of activity will provide access to data that are otherwise inaccessible and poorly utilised, and to open up new avenues for data analysis, visualisation and data exploitation.”

“The ability to use data more effectively is likely to be a massive benefit to society as a whole. Police forces have a part to play in this and the N8 Data Analytics strand brings together practitioners, technical experts and leading academics to develop a ground breaking proposal to allow secure access to shared data for research purposes across all partners. Put simply it is another step on the path from turning data into knowledge, and ultimately into action to serve the public”.

Justin Partridge—Humberside Constabulary

In a period of austerity, when evidence based policing is increasingly important, improving data sharing is key to effective collaboration between academia and police services. The work of the strand has revealed that while there is consensus on the need to collaborate, the process of sharing data (which facilitates collaboration) is deeply problematic. Equally, it has also been recognised that there is opportunity to work together as a community to share good practice, new models and emergent tools and develop solutions to the issues that we face.

Data Analytics (DA) activity has focused on creating communities of academic and policing partners to identify and explore both the challenges and opportunities. It is recognised that any solutions provided must support not only N8 academic partners but also facilitate activity with non N8 universities. The strand have, therefore, widened their Academic Advisory Board to include any university in Northern England that collaborates with an N8 policing partner.

Policing and academic partners have helped to identify the organisational, technological and legal challenges, and work together to resolve these obstacles. N8 partners assist with unpicking the legal barrier to data sharing and provide a common N8 approach to data sharing agreements in the form of a 'data sharing toolkit'. Recognising the importance of this as a national issue, the DA team are co-operating with both the College of Policing and another regional policing academic communities.

In partnership with the N8 Training & Learning Strand the DA team have offered training in new tools and approaches to data analysis which has been jointly delivered by policing and academic partners to support police data specialists.

These new networks have also been leveraged by partners to develop new funding proposals to support collaborative work between the universities and the police. As well as working towards academically interesting and practically useful findings, these research collaborations provide opportunities to better understand the infrastructure used by the forces and the processes involved in data sharing.

Working closely with established advisory boards and guardians from across the N8 PRP, the strand aims to launch a new Data Analytics Digital Service (N8 DADS), which will provide the tools, resources and knowledge base to support both police and academic staff with their research needs, including a standardised process to streamline data sharing between police and academics.

With a portal to a range of relevant data sources and the associated training and learning opportunities, the result will create a collaborative workspace for policing and academic partners to co-produce new projects and share experiences.

A standardised process to streamline during year 2 of the project has progressed the implementation of the service by fulfilling the following activities in consultation with N8 PRP partners:

- Developed a standardised Data e-Request form to manage research data requests, to be piloted with 2017 Small Grants projects;
- Developed a network of SPOCs (single points of contact) to provide 'rapid review' for research bids and linked projects;
- Creation of a Data Observatory to act as a portal to policing and other relevant data sets;
- Developed collaborative workspace to facilitate dialogue and dissemination of best practice;
- Provided targeted training opportunities for data specialists in collaboration with the Training and Learning strand.

Due to be rolled out on phased release from June 2017, the service has been welcomed by N8 partners as a solution to the barriers of conducting essential research and the dissemination of findings across organisations.

2017/18 Activities

Subject to user testing it is anticipated that Data Analytics Digital services will roll out in the following order: Learning Resources; Data Observatory; Research Data Requests; Experts and Projects; Data Sharing Toolkit; Data Stream and Technologies.

Key priorities for 2017/18 are:

- Working with colleagues in the Training and Learning strand and our advisory groups to develop a training programme for police data specialists;
- Identifying and sharing good practice across the N8;
- Phased testing and delivery of the Data Analytics Digital Service;
- Developing a toolkit for data sharing including guidance and template forms;
- Working with N8 partners to identify and make available 'Safe Havens' for accessing and storing data; and
- Identifying potential routes for pooling and sharing police data via a Data Stream.

IMPACT: Access to resources and targeted training will empower police data specialists to develop the innovative solutions that are needed to support evidence based decision making.

IMPACT: Improving and streamlining data sharing processes will improve the flow of data between police forces and the research community, reducing risks, saving time and related costs.

TRAINING AND LEARNING

*(Led by Dr. Jude Towers & Dr. Sarah Kingston,
Lancaster University)*



“Through our programme of training and learning we are seeking to enhance research skills and use of evidence among policing partners, to secure research impact and to maximise the practical benefits to policing innovation and the exploitation of data.”

Review of police training and development

In order to inform and further develop the programme of training workshops, the Training & Learning (T&L) strand is currently undertaking a review of police training and learning, including knowledge and understanding of and reactions to the new [College of Policing Qualifications Framework](#). The findings from this research will also support the sustainable continuation of training and learning for N8 PRP member's post 2020 and may contribute to the national College of Policing consultation exercise on the current and future training needs and practices of police forces.

A series of in depth interviews, which form the body of the research have enabled the review team to extract and compile key themes, which will inform further analysis to develop appropriate and sustainable models of training and learning for policing.

Programme of workshops

To immediately respond to training needs as identified through the consultation process, the strand will deliver a series of pilot workshops, two of which were held in 2015/16, 'Evidence Based Policing and the National Agenda', and, 'Exploring Evidence Based Policing'. Following the success of the workshops in year 1 the strand has continued to deliver a diverse training programme in collaboration with police forces and other strand areas. In year 2, drawing upon expertise from the partnership and beyond, the strand has delivered three workshops, each of which explored a range of research methods and analysis techniques to equip attendees with the skills needed to exploit data for more informed and effective decision making (see page19).

This series of workshops has so far attracted an array of practitioners and scholars and feedback suggests that content has been extremely valuable to delegates. On average those who attended scored eight of ten for: relevance to their work; having a lasting impact on their work; and meeting their expectations.

The strand will continue to develop this series throughout year 3 and N8 PRP partners have been invited to submit proposals for future collaborative events in a bid to diversify the content and delivery.

2017/18 Activities

Further T&L events are already planned which will follow a similar format to those previously delivered and will take place early in this project year:

- [N8 PRP Small Grants dissemination event](#) in partnership with Newcastle University. Planned for July 2017 in Lancaster;
- A workshop to develop training for crime analysts



using open source tools. Planned for September 2017 in partnership with the University of Manchester;

- In partnership with both Keele University and the University of Manchester, a T&L workshop on 'Enabling an Evidence-based Approach to Public Order Policing in the UK (ENABLE UK) - September 2017 and November 2018;
- Lancaster University hosted workshop on Mental Health and Policing, planned for September 2017;
- A T&L workshop on Novel Psychoactive Substances and Drug Markets (date and location TBA);
- Planning for the 2018 PhD summer school in consultation with Durham University and Newcastle University;
- Delivery of the research work undertaken by Lancaster University on PGT programmes for Policing Partners in consultation with the College of Policing.

IMPACT: Through continued consultation with N8 PRP partners, the Training and Learning strand will enhance research training and learning among police and partner organisations to secure research impact and maximise the practical benefits to policing innovation and the exploitation of data. Engaging with partners through face-to-face interviews, surveys and through major N8 PRP events will allow the strand to create a comprehensive picture of current training requirements and respond quickly where gaps exist.

POSTGRADUATE PROGRAMME DEVELOPMENT

Since the proposal was made in the original N8 PRP bid to develop and launch PGT programmes, there have been two significant developments in the field which potentially have a fundamental impact on the delivery of this activity:

- The introduction by the College of Policing of the [Policing Qualifications Framework](#) (PQF). This was not in existence (or even proposed) when the original N8 PRP bid was devised and thus it could not have been foreseen that the College of Policing would be in the early stages of putting together the PQF for masters provision by the mid-point of the N8 PRP project. As of yet there is no clear steer from the College of Policing on the specifications for the PQF at level 7. The T&L activity strand are in active discussions with the College of Policing on the development of the level-7 qualification framework timeline.
- The introduction of the apprenticeship levy by national government. This will re-organise provision and consumption of educational qualifications, from HEIs developing and offering content which is taken up by individual learners, to the production of standards for a specific job role by employers who will then seek to procure the delivery of training / education to meet those standards.

Given these two significant changes in the national picture for policing, discussion is on-going with both the College of Policing and HEfCE in order to ensure that the development of formal educational provision by N8 universities can meet the requirements of the College of Policing PQF and employer needs via the apprenticeship levy. While the current situation is still in development with regards to training and education for the College of Policing framework and for job standards for the apprenticeship levy, the findings from the research project (see page 17) could provide a valuable contribution into the national consultation by the College of Policing on the development of standards for Masters-level qualification in policing.



2016/17 TRAINING EVENTS

30TH SEPTEMBER 2016

DATA ANALYSIS, MANAGEMENT AND CRIME MAPPING

Practitioners and academics met to discuss best practice and innovative approaches to analysing and managing crime data, as well as how data mapping techniques have been used to better understand crime patterns and how predictive modelling techniques have been utilised by police constabularies to tackle crime 'hotspots' to predict and then prevent crime.

19TH DECEMBER 2016

VULNERABILITIES: VICTIMS, OFFENDERS AND SITUATIONS

An exploration of what is meant by vulnerability, whether this is a single concept or whether there are multiple vulnerabilities, whether vulnerability lies with the victim, the offender, or the situation, and whether the focus of the vulnerability shifts depending on context. The workshop included reflections on what data is available and what further data might be needed to identify and investigate vulnerabilities in relation to policing, the different concepts of vulnerability, and what a focus on vulnerability could mean for the targeting and deployment of resources.

15TH FEBRUARY 2017

METHODS FOR POLICING THE TRAFFIC

This workshop brought together a diverse group of police, policing partners, academics and others with an interest in the compilation, management and exploration of evidence relating to the policing of Modern Slavery and trafficking in human beings to identify and share effective practices and ongoing research and to build on existing knowledge, including methods to more effectively analyse this serious and organised crime.



“brilliant - really thought provoking event and discussions”

“a reminder of the importance of repeat victimisation and the wider questions raised ... of (how) the police / social work roles, overlap and how these can work better in the future”

“a good quality and worthwhile platform to understand more”

“helped me understand the risk and threat in this area (human trafficking) and to use this in shaping our operational response”

“what an excellent event - thank you!”

PEOPLE AND KNOWLEDGE EXCHANGE

(Led by Professor Nicole Westmarland, Deputy Director and Dr. Donna-Marie Brown,
Durham University)



“Knowledge exchange is about mobilising and harnessing the resources, assets, capabilities and skills that exist in abundance in our partner organisations and encouraging a flow of people and ideas across institutional boundaries.”

In a bid to combat a culture of 'researchers' and 'research users' the People and Knowledge Exchange strand aims to provide significant staff mobility and interaction between police/partner agencies and academics (including early career researchers) in HEIs. The intention is to foster greater mutual understanding and trust between the partners via people exchange, including secondments, intern placements and also to facilitate research into priority policing issues.

The PGR Internship programme offers postgraduate researchers (PGR) the opportunity to undertake part-time research projects within N8 police forces. Working in a research capacity with an N8 PRP partner, the researcher will have an opportunity to engage with the needs of the police organisation and to build the knowledge gained from the placement into their future research plans.

Staff Exchange Pilot

The pilot staff exchange scheme which concluded in year 2, was a collaborative project between Durham Constabulary and the University of Sheffield which explored extending the use of restorative justice practices in new and innovative ways.

During the course of the six month project, 16 organised crime offenders were interviewed at a dispersal prison. Alongside this, the research also conducted interviews with 12 victims of organised crime offending and 13 expert restorative justice practitioners. The research revealed willingness and support across all interview participants for the use of restorative justice with organised crime offenders and victims, albeit with varying degrees of enthusiasm. This has opened the door for further research to explore this theme in greater depth.

As well as providing exciting results and potential for further research this project truly showcased what can be achieved through the staff exchange scheme, this was a real success in terms of genuine coproduction and offered tangible benefits for both parties involved.

Nikki D'Souza (Durham Constabulary) undertook the pilot scheme supported by her employer. The success of the staff exchange pilot resulted in Nikki starting a PhD at the University of Sheffield: *The Feasibility of Applying Restorative Approaches with Organised Crime Groups*.

“From an academic point of view, the project was a chance to work in genuine collaboration with a police partner on a project with both academic value and clear operational implications for police practice”.

Dr Xavier L'Hoiry (University of Sheffield)

“From a police practitioner perspective, the opportunity to carry out research in collaboration with an academic partner is one that I have relished as I believe it has the clear potential to influence and shape policing practices based on evidence”.

Nikki D'Souza (Durham Constabulary)



Second Round of Awards

[The Staff Exchange and PGR Internship Scheme](#) has now been rolled out and two successful bids have been awarded in the first round:

Staff Exchange award: 'Policing Ethics'. (Durham University and Durham Constabulary) - this project aims to contribute to the development and implementation of an Ethics Committee at Durham Constabulary.

PhD Internship award: *From 'Report to Court': A Comparative, qualitative study of police domestic abuse recording practices and responses.* (Durham University and Cumbria Constabulary with involvement from GMP and Northumbria Police).

A rolling open call will continue to provide funds to support projects into targeted and important areas of policing work, where the gaps in knowledge are most prominent and where research benefits are of greatest value. It will provide the necessary flexibility to move swiftly to respond to emergent areas of policing, new challenges and pressing concerns. Ideas generated via the 'Policing Innovation Forum' are particularly welcomed, as are proposals that link to other activity strands and build upon stakeholder involvement in the development of research questions. The exchange scheme operates on a number of application dates annually, allowing organisations to apply for funding at the time of year it suits them as an organisation.

IMPACT: Seeing first-hand the opportunities for policing excellence when academics and police work together has been a great experience so far – the N8 PRP excited about the upcoming projects and the real world differences that these can make to modern policing challenges.

KNOWLEDGE EXCHANGE CONFERENCES



The annual N8 PRP Knowledge Exchange Conference is intended to inform and challenge an audience of academics, police officers and staff in partner agencies to enable them to deepen their knowledge of specific aspects of policing.

The inaugural conference was held in June 2016, entitled 'The Workforce of the Future of Policing'. The conference aimed to bring together practitioners and academics from across the N8 PRP to disseminate recent findings and provide targeted workshops which would facilitate discussion around pressing workforce issues.

A huge variety of topics were explored throughout keynote addresses and workshops, from emerging technologies to equality and diversity. Delegates were tasked with unwrapping the workforce challenges of today and imagining those of the future, taking back emerging themes to their respective organisations. With over 90 attendees, the event provoked thoughtful and insightful discussions and feedback for the conference was overwhelmingly positive.

The second Knowledge Exchange Conference 'Lessons from Duluth and Beyond: Policing Domestic Abuse as Part of a Coordinated Community Response' will be held in June 2017. Drawing upon expertise from the United States, it is hoped this event will help both practitioners and academics to reflect upon policing domestic abuse and the possible wider community responses.

2017/18 Activities

The strand will continue to assist academics to engage with and understand the needs of police practitioners and managers and provide PGRs with placement opportunities to conduct research of direct relevance to policing policy and practice. Priorities for 2017/18 are:

- Continuation of the Staff Exchange scheme with four closing dates for applications in year 3. It is envisaged that the strand will fund a further 8 Staff Exchange projects;
- Continuation of the PGR Internship scheme with four closing dates for applications in year 3. It is envisaged that the strand will fund a further 6 internships;
- 2017 Conference: 'Lessons from Duluth and Beyond: Policing Domestic Abuse as Part of a Coordinated Community Response'

JUNE 2016

WORKFORCE OF THE FUTURE OF POLICING

Police forces have seen unprecedented changes over recent years, with reduction in budgets, the changing nature of crime, new technologies and shifting demands. There is no doubt that the coming years will see further changes and it is essential that forces respond and adapt to face the challenges ahead.

Through a series of keynotes and workshops this conference looked at these and allied challenges to explore ways in which the workforce may best respond to the difficulties of this new frontier and sought to answer the question, *what does the workforce of the future look like?*

Key speakers included:

- **Chief Constable Sara Thornton CBE QPM** (Chair of NPCC),
- **DCC Andy Rhodes** (Lancashire Constabulary & Professional Community Chair, College of Policing),
- **Professor Chris Forde** (Centre for Employment Relations Innovation & Change, University of Leeds),
- **Professor Awais Rashid** (Director of Security Lancaster University),
- **Rick Muir** (Director, Police Foundation),

JUNE 2017

LESSONS FROM DULUTH AND BEYOND: POLICING DOMESTIC ABUSE AS PART OF A COORDINATED COMMUNITY RESPONSE

Representatives from two of the leading domestic abuse organisations in the US will discuss their approaches towards effective law enforcement and developing community responses to domestic abuse. This is an opportunity for reflecting upon policing domestic abuse and wider community responses across the N8 region.

Key speakers include:

- **Melissa Scaia, MPA**, Director of International Training at Global Rights for Women, Co-Founder of Domestic Violence Turning Points, and former executive director of Domestic Abuse Intervention Programs, “the Duluth Model”.
- **Scott Miller**, Coordinated Community Response (CCR) Organiser for Domestic Abuse Intervention Programs (DAIP) in Duluth, MN and coordinator of the Men’s Non-Violence Program at DAIP.

“thoroughly enjoyable (event) and thought-provoking with lots of audience participation and opportunities to share ideas”

“An excellent and inspirational debate. Thank you!”

“The presentation ... was excellent and sparked an important debate around recruitment and retention of staff”.

“Really important research focusing on developments around civilianisation, really enjoyable”.

INTERNATIONAL PROGRAMME

*(Led by [Dr. Layla Skinns](#), [Professor Joanna Shapland](#), and [Dr. Matthew Bacon](#),
University of Sheffield)*



“Developing international research and knowledge exchange collaborations, exploiting the international impact of policing research and extending the reputation and impact of the N8 PRP across the globe.”

International developments in police exchange offer much to the N8 PRP community in understanding different models of relationships and mechanisms for delivering them, how well they work, and the lessons that can be learnt.

Through research scoping exercises, literature reviews and international events the N8 PRP International Strand aims to develop the knowledge base of international research and knowledge exchange collaborations, exploit the international impact of policing research and extend the reputation and impact of English HE.

International Conference 2016

In October 2016, the University of Sheffield hosted the N8 PRP International Conference 'Working with the Police on Policing'. In the current climate of evidence-based policing, police organisations are increasingly looking for innovative ways to understand what works and why, and there is a need for effective collaborations and knowledge exchange between the police and police researchers. The International conference focused upon the ways academics and the police do and can work together, drawing upon real-world collaborations between academics and the police from different countries.

Over 75 delegates attended to hear academics and practitioners from Australia, Canada, the United States, France, Belgium and the United Kingdom present on their experiences of research co-production in the policing sector. The event gave rise to many timely discussions and it is intended that this will inform future strand activities.



The [American Society of Criminology](#) (ASC) annual meeting was also held in November 2016 in New Orleans, at which the N8 PRP was represented:

- **Panel chaired by Professor Joanna Shapland** (*University of Sheffield*), with individual submissions from:
 - **Adam Crawford**, *University of Leeds*
 - **Laura Huey**, *University of Western Ontario*
 - **Lorraine Mazzarolle**, *University of Queensland*
 - **Sirpa Virta**, *University of Tampere*
 - **Johannes Knutsson**, *Norwegian Police University College*

2017/18 activities

European Journal of Policing Studies

A special issue of the *European Journal of Policing Studies* due to be published in May 2018 will highlight the work of the N8 PRP on an international platform, drawing upon contributions from the International Conference held in October 2016.

Excellent progress has been made with regards to publishing the conference papers with all the contributing speakers agreeing to turn their presentations into journal articles. These will be contained in two simultaneously published special issues of the *European Journal of Policing Studies*. The manuscripts are due to be submitted by speakers in the spring of 2017, with a view to publishing the special issues in 2018.

Research Scoping

- [Stockholm Criminology Symposium](#) in June 2017. Attendance at this event will also serve as an opportunity to meet with relevant members of the International Advisory Board;
- Attendance at the Norwegian Police University in Oslo in autumn 2017;
- Research visits to up to three American Universities, selected because of the expertise of their staff with regards police academic partnerships.

Events

In the spring of 2018 the University of Sheffield will host a further one-day seminar on police-academic partnerships with participation from international speakers and delegates. This seminar is intended to provide input and discussion on the emerging conclusions for the report on police-academic partnerships, due in summer 2018.

International Report

Drawing upon its activities throughout, the strand will produce an International Report. The report is progressing though not due for completion until year 4 of the project.

International Collaborative Publication

The work of the N8 PRP and its philosophy are discussed and analysed in a new collection of international essays - [Advances in Evidence-Based Policing](#) edited by Johannes Knutsson and Lisa Thompson (2017) - in a chapter by Adam Crawford entitled: 'Research co-production and knowledge mobilisation in policing' (Routledge).

PUBLIC ENGAGEMENT

(Led by Dr. Liz Turner,
University of Liverpool)



Photograph provided by West Yorkshire Police

“Science and technology alone are not enough. Policing must be informed by the consideration of social values, ethical principles, cultural norms and social aspirations. The interplay between data and research and social values is intrinsic to the enterprise of the N8 Policing Research partnership.”

The relationship between the police and the public is regarded as essential to ensuring that policing serves the public fairly, effectively, and efficiently. Police forces recognise the importance of engaging with a wide range of communities, and often describe community engagement as part of everything they do, placing high importance on maintaining trust and confidence. However, the public are not always fully-informed about the pressures police work under, including resource constraints and new and emerging risks and harms. And sometimes, despite the best intentions of police, relationships with some communities can breakdown, and become marked by low confidence and a lack of trust.

Embedding public engagement in the work of the N8 Policing Research Partnership means recognising the importance of the public to policing, and working with police forces to facilitate knowledge sharing and the identification of good practice in their community engagement activities. It also means exploring public attitudes towards evidence-informed policing, asking what role do the public think universities and other research organisations should play in informing and supporting police work?

Police-Community Engagement Showcase

On May 9th 2017, the Public Engagement strand hosted the N8 PRP “Police-Community Engagement Showcase” The event welcomed policing practitioners and researchers to showcase innovation, experimentation and good practice in police-community engagement.

Discussion sessions provided space for participants to discuss the potential for a North of England Police-Community Engagement Network as well as to identify areas of work where academic input and research would be particularly valuable.

Areas explored included: developing an online resources for a community engagement network where members can share ideas and experiences, convening further events (perhaps in tandem with the training and learning strand) focused on particular aspects of community engagement, and exploring ways for police forces to access researchers with relevant expertise and capacity to respond to research needs as they emerge.

“An opportunity to gain further insight into community engagement best practice and how research can inform our community work”.

Humberside Constabulary

“It brought new ideas for me to look at and develop, and the academics provided context and information on how we can identify ways to work more effectively and efficiently”.

West Yorkshire Police

N8 PRP Public Engagement Network

The Public Engagement strand aims to establish and support a sustainable network and secure online mechanism for police forces, OPCCs, practitioners and researchers to share resources, knowledge and ideas about community engagement.

The N8 PRP *Public Engagement Strategic Network* was launched at this years showcase event and attending delegates were invited to join. The strand is currently consulting with members to design, implement and effect an online space which will support and facilitate the ongoing knowledge exchange and relationship building across the partnership.

2017/18 Activities

To continue to enhance knowledge sharing, critical reflection and awareness of good practice in the North of England, the Public Engagement strand will undertake the following activities:

- Researching options for sharing knowledge and ideas;
- Thematic analysis of community engagement strategy and actions plans;
- Site visits to each police partner to understand their approach to engagement, interviews with key stakeholders;
- Analysis of interviews to produce a report on police-community engagement;
- Continued development of Public Engagement Strategic Network including an online members hub.

IMPACT: By supporting and facilitating reflection on community engagement strategy and practice within police partner organisations, the Public Engagement strand will help to establish a police-community engagement network for the North of England which will embed knowledge sharing beyond the life of the project.

EVALUATION AND MONITORING OF IMPACT

*(Led by Dr. Charlie Lloyd,
University of York)*



“We are committed to evaluate the impact, value and effectiveness of the different activity strands as they develop and to monitor the implementation and effectiveness of the plans and delivery structure.”

The Evaluation strand will continue to evaluate the impact, value and effectiveness of the different activity strands of the N8 PRP.

Fieldwork

To date, substantive work on assessing the propriety and working arrangements of the partnership has been carried out by a research fellow based at the University of York. This work has centered on an initial wave of semi-structured interviews with all academic strand leads, and policing partners documenting the development, evolution, role and functions of the N8 PRP over its first 18 months. 20 such interviews have been completed, covering all academic strands and eight force areas. Initial findings are intended to guide and correct project implementation, process management, and programme delivery as the partnership continues to evolve.

To complement the body of work undertaken by the strand so far the team have also been working closely with the [ICPR](#) (Institute for Criminal Policy Research) and supported by the [College of Policing](#), are currently delivering an evaluation of the What Works Centre for Crime Reduction. Central to this is a national survey of police forces, aiming to identify the reach and impact of the What Works Centre, and the developing use of evidence within police forces. The first wave of this study took place in 2014, before the N8 PRP had been established. The second wave of data collection took place in late 2016 and, during this, the partnership were able to add filter questions to the survey to identify respondents' engagement with (and awareness of) the N8 PRP. The 2016 survey also focuses on the value respondents placed on evidence, their confidence in its appraisal, and the extent to which their force used evidence in decision making. The ICPR will compare findings from this survey to those of the similar one conducted in 2014, having now shared the data with the N8 PRP team, allowing some tentative comparisons of approaches towards evidence between 172 respondents in N8 PRP force areas, and 431 respondents from other force areas.*

The findings are promising, with particularly strong signs of an organisational drive towards the use and resourcing of evidence, and collaboration with academics, within N8 PRP force areas. Nevertheless, only a third of these organisational questions merit particular note as only a third of N8 PRP respondents had heard of the partnership, suggesting broad cultural changes within force areas. N8 PRP respondents were also significantly more likely to see research evidence as more important than judgment or experience in decision making. In other questions, there was a broad (but statistically non-significant) trend towards confident and positive attitudes towards evidence.

*Survey data provided by [What Works Centre for Crime Reduction](#) 2017.

Co-production workshop

The Evaluation strand delivered a half-day workshop in March 2017 to explore the methodological and conceptual opportunities and challenges presented by the 'Evaluation of Research Co-Production and Impact'. The aim was to draw from experiences and lessons of research co-production in different areas of policy and service delivery and to apply these to the policing context. Attended by key stakeholders and experts from across the UK the event facilitated lively discussion and debate around: models and methodologies of research co-production; benefits that derive from co-production; challenges presented in realising co-production; and questions of funding research co-production and evaluating impact.

“That the N8 PRP is confronting ... challenges (of co-production) demonstrates the degree of progress that has been made – but they will not be easy to confront. It will be interesting to see how the partnership responds, and in doing so helps shape discussion about implementing and sustaining knowledge and change in the future”.

Sean Butcher (University of Leeds)

2017/18 Activities

- Analysis of interviews are currently ongoing and an interim report will be published by October 2017;
- To ensure that the evaluation of process and delivery is robust the strand evaluation activities will be complemented by an exercise conducted by external consultants;
- The evaluation strand have invited senior police partners to contribute to the development and implementation of the strand activities;
- Initial feedback has been provided, and disseminated to the full steering group in March 2017. The strand will continue to look for opportunities to ensure that this is an 'action research' project, by ensuring feedback is fed-back to strand partners as it emerges.

COMMUNICATIONS AND EVENT ENGAGEMENT



2015/16 saw the rebranding of the N8 Research Partnership, at which time N8 PRP successfully launched the current website, complimented by the new branding package.

Following this, 2016/17 has been focused on strategic planning to increase social media reach alongside the development and maintenance of the quarterly newsletter and blog to increase brand awareness, readership loyalty and enhanced recognition for the project.

Experts Register

The N8 PRP Experts Register has been developed as part of the partnership's commitment to promoting collaboration in research and knowledge exchange.

The register is a fully searchable online database which can be used to identify experts actively involved in policing research across the N8 universities, N8 policing partners and other institutions and policing agencies across the North of England and beyond. The database classifies academic experts according to their primary areas of policing research expertise. The classification identifies 45 thematic areas.

This year, the register has continued to grow and has attracted a diverse range of members. As well as now having over 330 registered experts the database has been accessed over 700 times this year.

Newsletter and Blog

The N8 PRP Newsletter was implemented June 2016 and now has over 500 subscribers.

The N8 PRP Blog was implemented February 2016 and now has 14 blogs published with over 1200 unique user reads.

Social Media

[Twitter](#) has played an enormous role in the branding and marketing of the partnership. This powerful promotional tool has been particularly beneficial for event marketing and dissemination of research outputs.

The partnership's target to increase followers by 30 each month has been exceeded. This year the N8 PRP has benefited from increased diversity in its social media network which has been reflected in the audience members at recent events.



510

NEW FOLLOWERS

530%

INCREASE ON PREVIOUS YEAR SOCIAL
MEDIA ENGAGEMENT

633

REWTEETS

1006

LINK CLICKS

429

LIKES

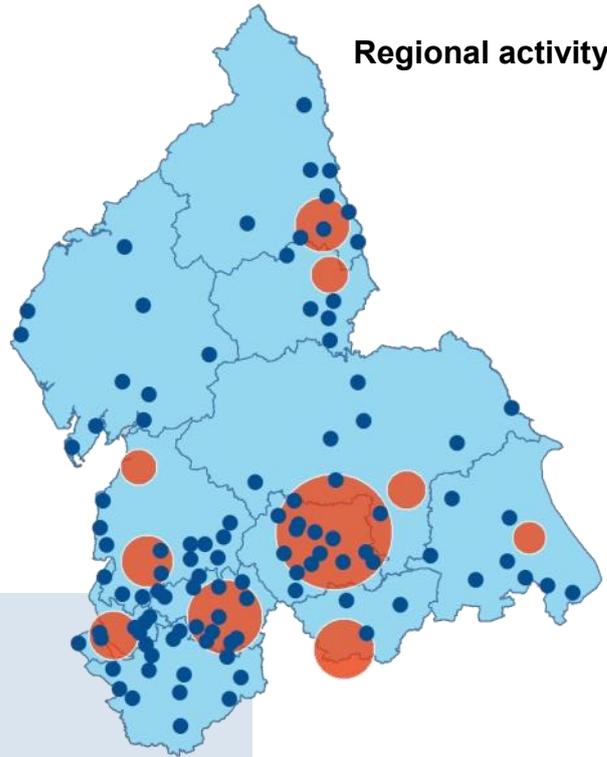


Web Presence

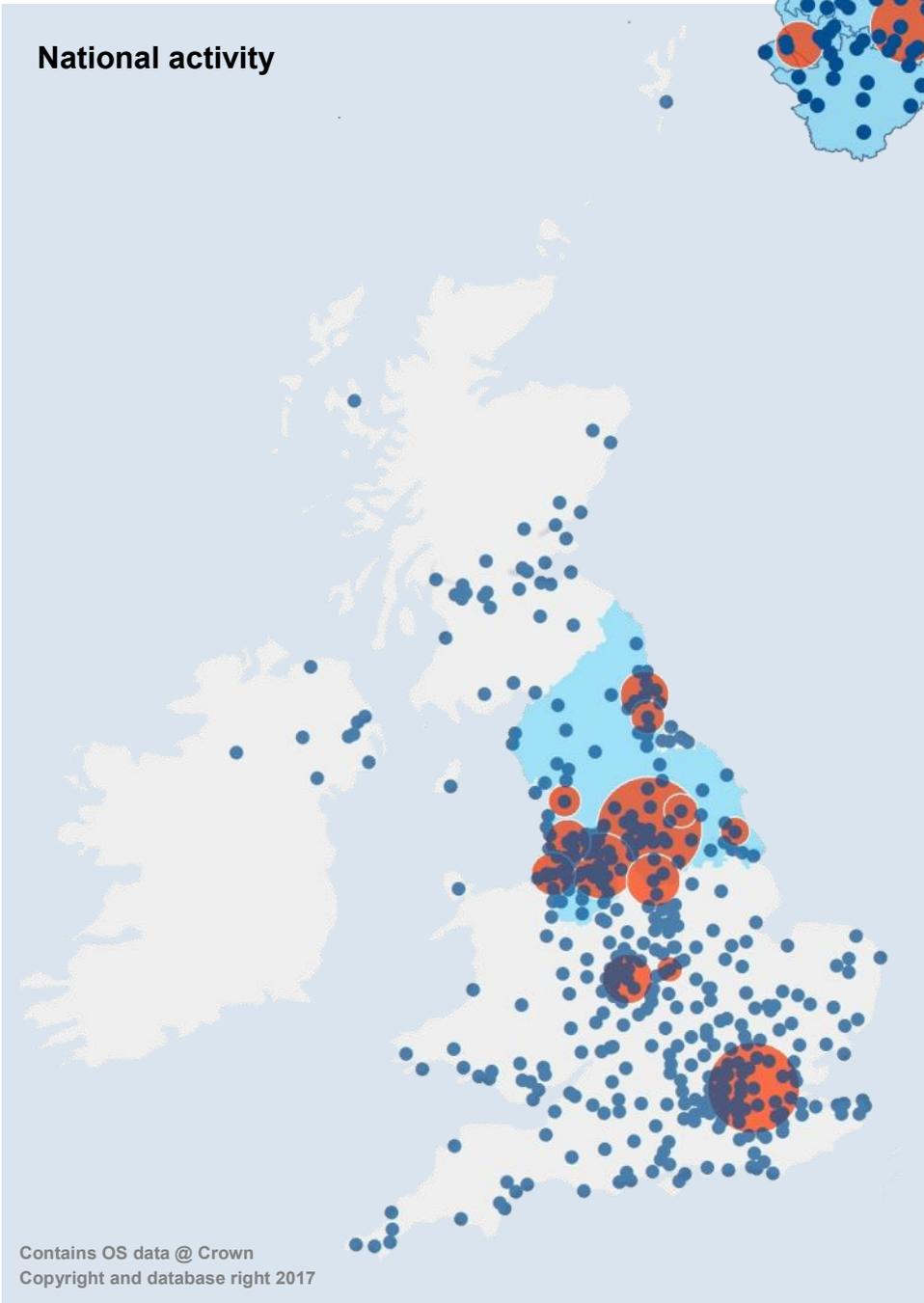
The main focus for digital communications has been to increase the flow of traffic to the website for increased research dissemination and engagement with the N8 PRP Experts Register and Events.

Website use has grown over the last twelve months with over 1000 web sessions each month, the image on the right and below shows the spread of the N8 website users across the UK.

Regional activity



National activity



1050
WEB USERS PER
MONTH AT END OF
YEAR

277%
INCREASE ON
PREVIOUS YEAR

Contains OS data @ Crown
Copyright and database right 2017

Events

The N8 PRP holds a number of events across the calendar year from the quarterly Steering Group (invitation only) and themed workshops on research areas / audience specific, to large scale annual conferences.

This year's major events, which can also be found throughout the report included:

- Knowledge Exchange Conference 'The Workforce of the Future of Policing': 8 June 2016;
- Data Analysis, Management and Crime Mapping: 30 September 2016;
- International Conference 'Working with the Police on Policing': 12-14 October 2016;
- Policing Innovation Forum: 8 November 2016;
- Vulnerabilities, Victims Offenders and Situations: 19 December 2016;
- Methods for policing the Traffic: 15 February 2017.

A number of events have already been planned for 2017/18 and the programme will continue to develop over the year. All information on these and other external events can be found online.

Attendance at events has continued to grow in both numbers and diversity and policing partners are taking the opportunity to engage with the project through the programme of activities offered. These tables highlight the spread of attendance at our events since May 2016 (including repeat attendance by some individuals at events such as the Steering Group).

Attendance has increased across both academic and policing partners and engagement with those outside of the N8 PRP has also notably increased in line with targets to widen N8 PRP reach with third party agencies.

Other events

The N8 PRP will also support the research community by advertising events on behalf of partner institutions and colleagues within the N8 Universities. If you would like to advertise an event please contact the Project Manager, Steph Abraham – s.abraham@leeds.ac.uk or Project Communications and Event Coordinator, Lauren Gale - l.gale@leeds.ac.uk

**Large number of delegates for University of Leeds due somewhat to additional representation at steering group meetings.*

15/16 Academic representation: 86

16/17 Academic representation: 152

	15/16	16/17
Durham University	5	10
Lancaster University	8	13
University of Leeds*	45	43
University of Liverpool	6	8
University of Manchester	5	22
Newcastle University	6	13
University of Sheffield	6	26
University of York	5	17

15/16 Policing partners representation: 134

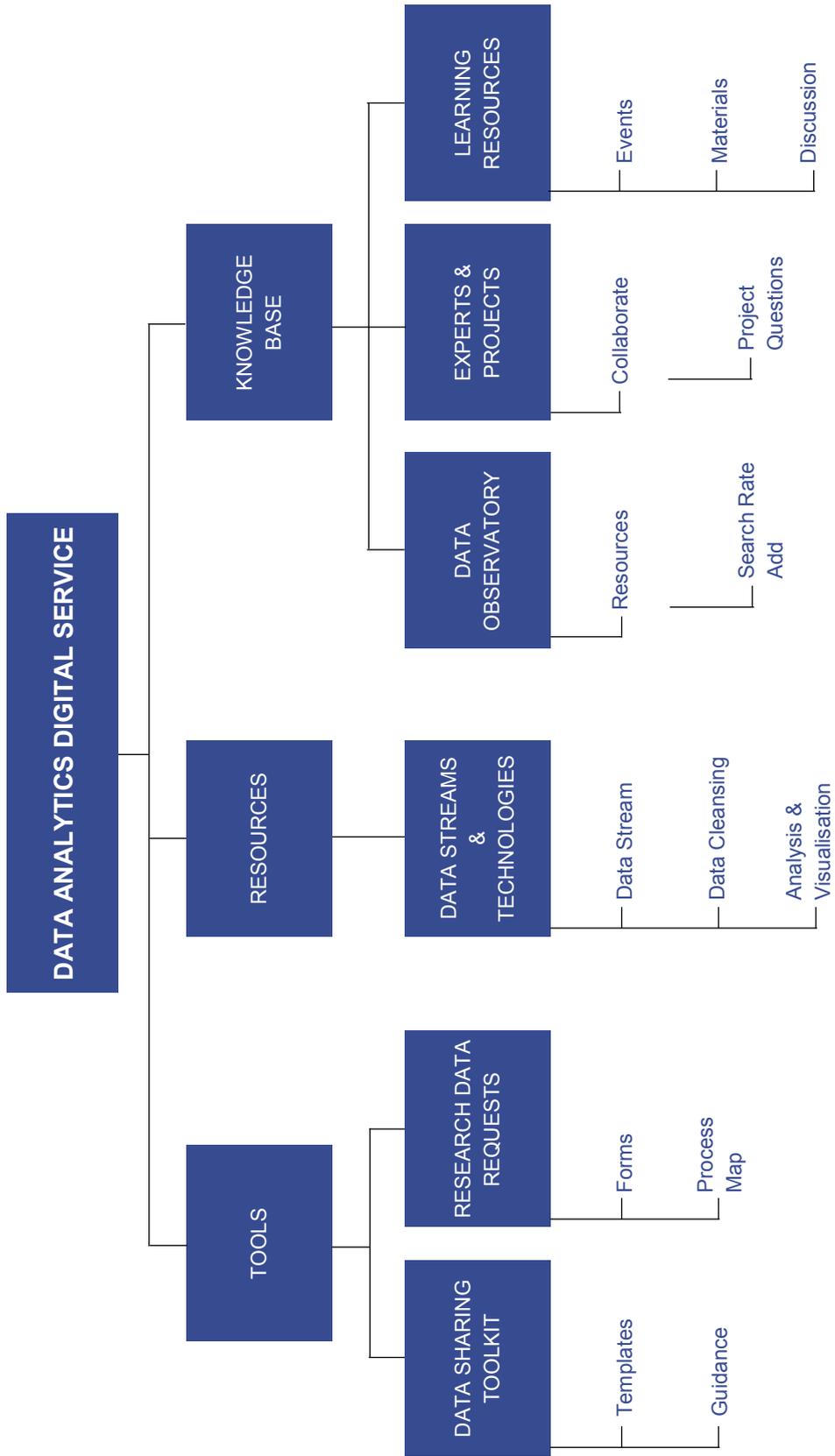
16/17 Policing partners representation: 205

	15/16	16/17
Cheshire Constabulary	7	16
Cumbria Constabulary	5	13
Durham Constabulary	8	12
Greater Manchester Police	10	29
Humberside Police	10	20
Lancashire Constabulary	32	22
Merseyside Police	7	10
Northumbria Police	13	18
North Yorkshire Police	11	21
South Yorkshire Police	3	11
West Yorkshire Police	24	44
Your Homes Newcastle	4	0

	15/16	16/17
Non N8 HEIs	19	50
Non N8 Police practitioners	0	11
Other Agencies	14	46

Appendix A — International Advisory Board

Professor Nick Fyfe (Chair)	Scottish Institute for Policing Research & University of Dundee
Sara Thornton	National Police Chiefs' Council
Michael Cunningham QPM	Her Majesty's Inspectorate of Constabulary (HMIC)
Andy Feist	Home Office
Ian Readhead	ACRO Criminal Records Office
Professor Gloria Laycock OBE	University College London
Professor Betsy Stanko	Mayor's Office for Policing and Crime
Janine Green (MD)	Resolve ASB
Steve de Burgh	Institute of Community Safety
Scott Chilton (Ch. Supt Hampshire Police)	Society for Evidence Based Policing
Geoff Elvey (University of Chester)	Higher Education Forum for Learning and Development in Policing
Professor Mike Rowe	Northumbria University
Professor Stuart Kirby	University of Central Lancashire
Professor Lorraine Mazerolle	School of Social Science, University of Queensland, Australia
Professor Christian Mouhanna	CESDIP, France
Professor Wesley Skogan	Institute for Policing Research, Northwestern University, US
Professor Sirpa Virta	Policing and Police Management, University of Tampere, Finland
Professor Johannes Knutsson	Norwegian Police University College, Norway
Dr Ferenc Banfi	European Police College (CEPOL)
Magnus Lindgren	Safer Sweden Foundation
Amanda Wilcox	Higher Education Funding Council for England (HEFCE)
Professor Adam Crawford	N8 PRP Director & University of Leeds
Professor Nicole Westmarland	N8 PRP Deputy Director & Durham University
Dr Steve Brookes	N8 PRP Deputy Director & University of Manchester



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